

Jung-Hoon Han

Trulaske College of Business | University of Missouri

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ACADEMIC POSITIONS

Trulaske College of Business, University of Missouri

Assistant Professor of Strategy

2020-present

EDUCATION

Pennsylvania State University, State College, PA

Ph.D. in Management & Organization

2020

Yonsei University, Seoul, South Korea

M.S. in Business Administration

2015

B.A. in Business Administration

2012

RESEARCH INTERESTS

Social evaluations: Social approval assets (status, reputation, and celebrity); Signaling theory
Organizational misconduct, wrongdoing, and scandal: Stakeholder responses

REFEREED PUBLICATIONS

Paruchuri, S., Han, J-H., & Prakash, P. Salient expectations? Incongruence across capability and integrity signals and investor reactions to organizational misconduct. *Academy of Management Journal*, forthcoming.

Han, J-H., & Pollock, T.G. The two towers (or somewhere in between): The behavioral consequences of positional inconsistency across status hierarchies. *Academy of Management Journal*, forthcoming.

Pollock, T.G., Lashley, K., Rindova, V.P., & Han, J-H. 2019. Which of these things are not like the others? Comparing the rational, emotional and moral aspects of reputation, status, celebrity and stigma. *Academy of Management Annals*, 13(2): 444-478.

RESEARCH IN PROGRESS

Han, J-H., Pollock, T.G., & Paruchuri, S. [The differential effects of reputation and celebrity on the publicizing of corporate data breaches]. 1st round revise and resubmit at Academy of Management Journal.

Han, J-H., Paruchuri, S., & Pollock, T.G. The (un)usual suspects? Status, celebrity, and the spillover effects of misconduct to innocent bystanders.

Han, J-H., & Pollock, T.G. Eyes wide shut: The competing effects of information availability and visibility enhancement on post-IPO media coverage.

Han, J-H., Rhee, M., Kwak, J., & Pollock, T.G. Gulliver's travels? Nation-level institutions as the contingency factor for the effect of investment bank status in cross-border acquisitions.

CONFERENCE PARTICIPATION

Han, J-H., Pollock, T.G., & Paruchuri, S. Public enemies: Reputation, celebrity, and scandalizing organizational misconduct. Academy of Management Annual Meeting, Virtual. August 2020.

Han, J-H., & Pollock, T.G. Competing effects of information availability and visibility enhancement on post-IPO media coverage. Academy of Management Annual Meeting, Boston, MA. August 2019. **Best Paper Proceedings*

Han, J-H., & Pollock, T.G. The two towers (or somewhere in between): The behavioral consequences of positional inconsistency across multiple status hierarchies. Oxford University Centre for Corporate Reputation Annual Symposium, Oxford, UK. September 2018.

Han, J-H. Consequences of positional inconsistency across multiple status hierarchies in Hollywood. Academy of Management Annual Meeting, Chicago, IL. August 2018.

Han, J-H., & Seo, Y. (co-organized) What's next? An alternative and creative look at measuring social evaluations (sponsored by OMT, MOC, and RM divisions). Academy of Management Annual Meeting, Chicago, IL. August 2018. (Discussant and Panelists: J. Bundy, H. Kim, Y. Mishina, M. Pfarrer, & D. Lange) **Showcase Symposium*

Han, J-H., Rhee, M., & Kwak, J. Status as a catalyst: The effect of investment banks' status on acquisition process. Academy of Management Annual Meeting, Vancouver, Canada. August 2015.

Han, J-H., & Kwak, J. Structural holes and organizational status as indirect effects: The role of advisor banks in the information control over cross-border acquisitions, 1996-2010. British Academy of Management Annual Meeting, Belfast, UK. September 2014.

Han, J-H. Which matchmaker do you want? Advisor banks and the effects of their network position on uncertainty control in cross-border acquisitions, 1996-2010. Academy of International Business Annual Meeting, Vancouver, Canada. June 2014.

AWARDS AND HONORS

ABCD (Above-and-Beyond-Call-of-Duty) Award (outstanding review) <i>OMT Division of the Academy of Management</i>	2018
SERI (Samsung Economic Research Institute) Scholarship (best student paper) <i>Association of Korean Management Scholars</i>	2018
M&O Summer Research Funding <i>Department of Management & Organization, Smeal College of Business</i>	2018/2019
University Graduate Fellowship <i>Pennsylvania State University</i>	2015-2016
Undergraduate Scholarship <i>Korea Foundation for Advanced Studies</i>	2006-2011

TEACHING EXPERIENCE

Undergraduate <i>Strategic Management</i> University of Missouri Pennsylvania State University	2020-present 2018/2017
<i>International Management</i> Samsung Leadership Program (Assistant Lecturer)	2015

SERVICE

Ad-Hoc Reviewing
Academy of Management Journal
Management and Organization Review
Academy of Management Annual Meetings

REFERENCES

Timothy G. Pollock Haslam Chair in Business and Distinguished Professor of	Srikanth Paruchuri Professor of Innovation & Entrepreneurship	Forrest S. Briscoe Professor of Management and Frank and Mary Jean Smeal
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Entrepreneurship <i>University of Tennessee- Knoxville</i> 410 Stokley Management Center, 916 Volunteer Blvd., Knoxville, TN 37996 Email: tpollock@utk.edu	<i>Texas A&M University</i> 420R Wehner Building, 4113 TAMU 210 Olen Blvd. College Station, TX 77843 Email: paruchuri@tamu.edu	Research Fellow <i>Pennsylvania State University</i> 450 Business Building, University Park, PA 16802 Email: fbriscoe@psu.edu
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