

**Curriculum Vitae**  
**Inder K. Khurana**  
**Geraldine Trulaske Chair in Accountancy**

January 2023

Office Address:

School of Accountancy  
University of Missouri-Columbia  
404 Cornell Hall  
Columbia, MO 65211  
Phone: (573) 882-4463; Fax: (573) 882-2437  
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**EDUCATION**

Ph.D., Arizona State University, 1989  
Major Area: Accounting  
Minor Area: Finance  
M.I.M., American Graduate School of International Management (Thunderbird), 1985  
Major Area: International Finance  
B. Commerce, Delhi University, 1978  
Major Area: Accounting

**PROFESSIONAL CERTIFICATION**

Chartered Accountant (CA), India

**ACADEMIC EXPERIENCE**

Professor, School of Accountancy, University of Missouri-Columbia, 2003-present  
Associate Professor, School of Accountancy, University of Missouri-Columbia, 1995-02  
Assistant Professor, School of Accountancy, University of Missouri-Columbia, 1989-94  
Research Assistant, School of Accountancy, Arizona State University, 1986-88  
Teaching Assistant, American Graduate School of International Management (Thunderbird), 1984-85

**PROFESSIONAL EXPERIENCE**

Finance & Accounts Officer, Larsen & Toubro Limited, Bombay, India, 1982-84  
Audit Senior, Thakur, Vaidyanath Aiyar & Co., New Delhi, India, 1978-81

**AWARDS**

American Accounting Association's *Journal of International Accounting Research* Best Paper Award, 2019  
Research Leave, Spring 2019  
MU Southeastern Conference (SEC) Professor of the Year, 2018

Robert J. Trulaske, Sr. College of Business: Distinguished Research Achievement Award, 2016, 2011, 2006  
Teaching excellence award funded by Williams-Keepers, April 2009  
Accounting Graduating Class (University of Missouri) Teaching Award: May 2007, May 2009  
The Vernon Zimmerman Best Paper Award: 19<sup>th</sup> Asian Pacific Conference on International Accounting Issues, November 13, 2007.  
American Accounting Association: International Accounting Section's Journal of International Accounting Research Best Manuscript Award, January 2007  
College of Business: Harry Hall Trice Faculty Research Award, 2006, 1996  
PWC etax competition: Award for being the faculty advisor to the team selected to represent University of Missouri-Columbia for the national competition, 2005  
Accounting Graduating Class (University of Missouri): Faculty Member Who Contributed the Most to Our Education Award, May 2004; May 2001  
Financial Research Institute Annual Symposium: Best paper presentation award, November 2002, November 2001  
MU William T. Kemper Teaching Fellowship Award, 1997  
College of Business: Raymond F. and Mary A. O'Brien Excellence in Teaching Award, 1996-97  
Beta Alpha Psi: Accountant of the Year Award, 1996  
College of Business and Public Administration (B&PA): Professor of the Year Award of the Kansas City B&PA Alumni Chapter, 1993  
Association of Accountancy Students: Professor of the Semester Award, Fall 1991  
Barton Kyle Yount Award at Thunderbird for excellence in scholarship, accomplishment and character, Fall 1985

#### **HONORS/DISTINCTIONS:**

Geraldine Trulaske Chair in Accountancy, 2015-Present  
KPMG/Joseph A. Silvosio Professorship at University of Missouri-Columbia, 2009-2014  
Deloitte Professorship at University of Missouri, 2005-2008  
President, American Accounting Association Mid-West Region, 2001-2002  
Andersen/Joseph A. Silvosio Distinguished Professorship at University of Missouri, 2001-2004  
Baird, Kurtz & Dobson Faculty Fellowship at University of Missouri, 1995-2000  
University of Missouri Institute of Information Technology (MUITT) Summer Institute Fellow, 1996  
University of Missouri Doctoral Faculty, 1994-Present  
Who's Who Among America's Teachers, 1994  
College of Business Nominee: Provost's Outstanding Junior Faculty Award, 1992; 1993

#### **PRIMARY AREAS OF TEACHING & RESEARCH**

Teaching: Financial Accounting Theory and Practice, Financial Statement Analysis  
Research: Financial Accounting and Auditing

## PUBLICATIONS

- Baer, L., I. Khurana, and H. Kyung. 2023. Internal Control and the Insider versus Outsider CEO Choice. *Journal of Management Accounting Research* (forthcoming).
- Khurana, I. and R. Zhong. 2023. Employee-shareholder Conflicts and Earnings Opacity. *Contemporary Accounting Research* (in press).
- Boone, J., I. Khurana, and K.K. Raman. 2022. Accounting Estimation Intensity, Auditor Estimation Expertise, and Managerial Bias. *Accounting Horizons* (in press).
- Boone, J., I. Khurana, and K.K. Raman. 2022. Accounting Estimation Intensity, Analyst Following, and Earnings Forecast Properties. *Advances in Accounting* 59 <https://doi.org/10.1016/j.adiac.2022.100627>.
- Khurana, I., and R. Zhong. 2021. Bank Audit Regulations and Reporting Quality. *Journal of International Accounting Research* 20 (3): 81–116.
- Khurana, I., and H. Kyung. 2021. Internal Control Material Weakness and CEO Recruitment. *Journal of Business, Finance & Accounting* 48 (9-10): 1940-1987.
- Khurana, I., N. Lundstrom, and K. Raman. 2021. PCAOB Inspections and the Differential Audit Quality Effect for Big 4 and Non-Big 4 U.S. Auditors. *Contemporary Accounting Research* 38(1): 376-411.
- Khurana, I., and L. Zhao. 2019. Does the JOBS Act Reduce Compliance Costs of EGCs?: JOBS Act and Audit Fees. *Auditing: A Journal of Practice & Theory* 38(4): 151-175.
- Khurana, I., and W. Wei. 2019. International Mergers and Acquisitions Laws, the Market for Corporate Control, and Accounting Conservatism. *Journal of Accounting Research* 57(1): 241-290.
- Asthana, S., I. Khurana, and K. Raman. 2019. Fee Competition Among Big 4 auditors and Audit Quality. *Review of Quantitative Finance and Accounting* 52(2), 403-438.
- Khurana, I., W. Moser, and K. Raman. 2018. Tax Avoidance, Managerial Ability and Investment efficiency. *ABACUS* 54(4): 547-575.
- Brockman, P., I. Khurana, and R. Zhong. 2018. Societal Trust and Open Innovation. *Research Policy*. <https://doi.org/10.1016/j.respol.2018.07.010>.
- Boone, J., I. Khurana, and K. Raman. 2018. Audit Market Response to PCAOB Censures of US Big 4 firms. *European Accounting Review* <https://doi.org/10.1080/09638180.2018.1504687>
- Baugh, M., J. Boone, I. Khurana, and K. Raman. 2018. Did the 2005 Deferred Prosecution Agreement Adversely Impact KPMG's Audit Practice? *Auditing: A Journal of Practice & Theory* (in press) <https://doi.org/10.2308/ajpt-52015>
- Khurana, I., R. Pereira, and E. Zhang. 2018. Is Real Earnings Smoothing Harmful? Evidence from Firm-specific Stock Price Crash Risk. *Contemporary Accounting Research* 35 (1): 558-587.
- Khurana, I., Y. Li, and W. Wei. 2018. The Effects of Hedge Fund Interventions on Strategic Firm Behavior. *Management Science* 64 (9): 4094-4117.
- Gunn, J., I. Khurana, and S. Stein. 2018. Determinants and consequences of timely asset impairments during the financial crisis. *Journal of Business, Finance & Accounting* 45: 3-39.

- Beuselinck, C., P. Joos, I. Khurana, and S. van der Meulen. 2017. Which Analysts Benefited Most from Mandatory IFRS Adoption in Europe? *Journal of International Accounting Research* 16 (3): 171-190.
- Kang, T., I. Khurana, and C. Wang. 2017. International Diversification, SFAS 131, and Post-Earnings Announcement Drift. *Contemporary Accounting Research* 34 (4): 2152-2178.
- Boone, J., I. Khurana, and K. Raman. 2017. Spatial Competition in Local Audit Markets and the Fall-out on Deloitte from the 2007 PCAOB Censure. *Auditing: A Journal of Practice & Theory* 36(2): 1-19.
- Glendening, M., I. Khurana, and W. Wang. 2016. The Market for Corporate Control and Dividend Policies: Cross-Country Evidence from M&A Laws. *Journal of International Business Studies* 47(9): 1106-1134.
- Francis, J., S. Huang, and I. Khurana. 2016. The Role of International GAAP in Cross-Border Mergers and Acquisitions. *Contemporary Accounting Research* 33 (3): 1298-1330.
- Hallman, N., and I. Khurana. 2015. State pension liabilities and credit assessments. *Accounting Horizons* 29 (4): 943-967.
- Khurana, I., and C. Wang. 2015. Debt Maturity Structure and Accounting Conservatism. *Journal of Business, Finance & Accounting* 42 (1-2): 167-203.
- Boone, J., I. Khurana, and K. Raman. 2015. Did the 2007 PCAOB Disciplinary Order against Deloitte Have Information Value for Audit Market Participants? *The Accounting Review* 90: 405-441.
- Chen, L., and I. Khurana. 2015. The Impact of Eliminating the Form 20-F Reconciliation on Shareholder Wealth: Evidence from the U.S. Cross-listed Firms. *The Accounting Review* 90: 199-228.
- Dhaliwal, D., I. Khurana, and R. Pereira. 2014. Product Market Competition and Conditional Conservatism. *Review of Accounting Studies* 1-37.
- Khurana, I., K. Raman, and D. Wang. 2013. Weakened Outside Shareholder Rights in Dual-Class Firms and Timely Loss Reporting. *Journal of Contemporary Accounting and Economics* 9: 203-220.
- Boone, J., I. Khurana, and K. Raman. 2013. Religiosity and Tax Avoidance. *Journal of American Taxation Association* 35: 53-84.
- Khurana, I., and W. Moser. 2013. Institutional Shareholders' Investment Horizons and Tax Avoidance *Journal of American Taxation Association* 35: 111-134.
- Boone, J., I. Khurana, and K. Raman. 2012. Audit Market Concentration and Auditor Tolerance for Earnings Management *Contemporary Accounting Research* 1171-1203.
- Khurana, I. and P. N. Michas. 2011. Mandatory IFRS Adoption and the U.S. Home Bias. *Accounting Horizons* 25: 729-754.
- Albring, S., I. Khurana, A. Nejadmalayer and R. Pereira. 2011. Managerial Compensation and the Debt Placement Decision. *Journal of Corporate Finance* 17: 1445-1456.
- Albring, S., D. Dhaliwal, I. Khurana, and R. Pereira. 2011. Short Term Incentive Effects of a Reduction in the NOL Carryback Period. *Journal of American Taxation Association* 23(2): 67-88.
- Boone, J., I. Khurana, and K. Raman. 2011. Litigation Risk and Abnormal Accruals *Auditing: A Journal of Practice & Theory* 30(2): 231-256.

- Francis, J., I. Khurana, X. Martin, and R. Pereira. 2011. The Relative Importance of Firm Incentives Versus Country Factors in the Demand for Assurance Services by Private Entities *Contemporary Accounting Research* 28(2): 487-516.
- Boone, J., I. Khurana, and K. Raman. 2010. Investor Pricing of CEO Equity Incentives. *Review of Quantitative Finance and Accounting* 36(3):417-435.
- Dhaliwal, D., I. Khurana, and R. Pereira. 2010. Firm Disclosure Policy and the Choice between Private and Public Debt. *Contemporary Accounting Research* 27(4): 1-34.
- Boone, J., I. Khurana, and K. Raman. 2010. Do the Big 4 and the Second-tier Firms Provide Audits of Similar Quality? *Journal of Accounting and Public Policy* 29(4): 330-352.
- Boone, J., I. Khurana, and K. Raman. 2009. Litigation Reform, Accounting discretion, and the cost of equity. *Journal of Accounting and Contemporary Economics* 5(2): 80-94.
- Francis, J., S. Huang, I. Khurana, and R. Pereira. 2009. Does Corporate Transparency Contribute to Efficient Resource Allocation? *Journal of Accounting Research* 943-989.
- Gupta, M., I. Khurana, and R. Pereira. 2008. Creditor Rights, Short Maturity Debt, and the Incentive to Manage Earnings, *Journal of Law & Economics* 51: 619-639.
- Francis, J., I. Khurana, X. Martin, and R. Pereira. 2008. Role of Firm-specific and Country - level Incentives for Voluntary IAS Adoptions. *European Accounting Review* 17: 331-360.
- Brockman, P., I. Khurana, and X. Martin. 2008. Voluntary Disclosures and Share Repurchases. *Journal of Financial Economics* 89: 175-191.
- Khurana, I., X. Martin, and R. Pereira. 2008. Does Cross-Listing Lead to Higher Firm Growth? *Review of Finance* 12: 293-322.
- Boone, J., I. Khurana, and K. Raman. 2008. Audit Firm Tenure and The Equity Risk Premium, *Journal of Accounting, Auditing, and Finance* 23: 115-140.
- Khurana, I., K. Raman, and D. Wang. 2006. Does the Threat of Private Litigation Increase the Predictive ability of Reported Earnings for Future Cash flows? International Evidence, *Journal of International Accounting Research* 5: 21-40.
- Khurana, I., and K. Raman. 2006. Do Investors Care about the Auditor's Economic Dependence on the Client? *Contemporary Accounting Research* 23: 977-1016.
- Khurana, I., R. Pereira, and X. Martin. 2006. Financial Development and the Cash Flow Sensitivity of Cash, *Journal of Financial and Quantitative Analysis* 41: 787-807.
- Khurana, I., R. Pereira, and X. Martin. 2006. Firm Growth and Disclosure: An Empirical Analysis, *Journal of Financial and Quantitative Analysis* 41 (2): 357-380.
- Francis, J., I. Khurana, and R. Pereira. 2005. Disclosure Incentives and Effects on Cost of Capital Around the World, *The Accounting Review* (October): 1125-1162.
- Khurana, I., and K. Raman. 2004. Are Big Four Audits in ASEAN Countries of Higher Quality Than Non-Big Four Audits? *Asia Pacific Journal of Accounting and Economics* 139-165.
- Khurana, I., and K. Raman. 2004. Litigation Risk and the Financial Reporting Credibility of Big Four vs. Non-Big Four Audits: Evidence from Anglo-American Countries. *The Accounting Review* (April): 473-495.
- Khurana, I., 2003. Discussion of International Comparative Analysis of the Association Between Board Structure and the Efficiency of Value-added by a Firm from its

- Physical Capital and Intellectual Capital Resources, *The International Journal of Accounting* 493-497.
- Khurana, I., R. Pereira, and K. Raman. 2003. Does Analyst Behavior Explain Market Mispricing of Foreign Earnings for US Multinational Firms? *Journal of the Accounting, Auditing and Finance* (Fall): 453-477.
- Khurana, I., and K. Raman. 2003. Are Fundamentals Priced in the Bond Market? *Contemporary Accounting Research* (Fall): 465-494.
- Francis, J., I. Khurana, and R. Pereira. 2003. Role of Accounting and Auditing in Corporate Governance, and the Development of Financial Markets Around the World, *Asia Pacific Journal of Accounting and Economics* (June): 1-30.
- Khurana, I., and M. Kim. 2003. Value Relevance of Fair Value Disclosures in the Banking Industry, *Journal of Accounting and Public Policy* (January/February): 19-42.
- Johnson, V., I. Khurana, and J. Reynolds. 2002. Audit Tenure and the Quality of Financial Reports, *Contemporary Accounting Research* (Fall): 637-660.
- Khurana, I., R. Pettway, and K. Raman. 2001. Liability Equivalence of Unfunded Nuclear Decommissioning Costs, *Journal of Accounting and Public Policy* (Summer): 155-185.
- Khurana, I., and B. Lippincott. 2000. Restructuring and Firm Value: The Effects of Profitability and Restructuring Purpose, *Journal of Business, Finance and Accounting* (Nov/Dec): 1107-1129.
- Huffman, W., I. Khurana, K. Raman, and E. Wilson. 2000. Governmental Nonaudit Services and Choice of Incumbent/Non-Incumbent CPA Firm, *Journal of Public Budgeting, Accounting & Financial Management* (Winter): 509-544.
- Boatsman, J., I. Khurana, and M. Loudder. 2000. The Economic Implications of Proposed Changes in the Accounting for Nuclear Decommissioning Costs, *Accounting Horizons* (June): 211-233.
- Lawrence, C., and I. Khurana. 1997. Superfund Liabilities and Governmental Reporting Entities: An Empirical Analysis, *Journal of Accounting and Public Policy* (Summer): 155-186.
- Loudder, M., D. Wells and I. Khurana. 1997. Firms in Which Cash Flows Dominate Earnings in the Valuation Process, *Journal of Accounting and Finance Research*: 41-50.
- Loudder, M., I. Khurana, and J. Boatsman. 1996. Market Valuation of Regulatory Assets in Public Utilities, *The Accounting Review* (July): 357-373.
- Johnson, V., and I. Khurana. 1995. Auditor Reporting for Bankrupt Companies: The Impact of SAS No. 59, *Research in Accounting Regulation*: 3-22.
- Wilson, E., I. Khurana, and D. Albrecht. 1995. Client Financial Condition and Market Reaction to Auditor Changes, *Advances in Accounting*: 153-168.
- Khurana, I., and M. Loudder. 1994. The Economic Consequences of SFAS 106 on Rate-Regulated Enterprises, *The Accounting Review* (April): 38-51.
- Johnson, V., and I. Khurana. 1994. Voluntary Disclosures and Rule 144A Private Debt Placements, *International Journal of Accounting*: 136-145.
- Hamill, J., and I. Khurana. 1994. The Effect of Repeal of the Capital Gain Preference on Venture-Backed Companies, *The Journal of Small Business Finance*: 97-109.

- Johnson, V., and I. Khurana. 1993. Companies in Trouble: What are the Auditor's Responsibilities? *Journal of Commercial Lending* (December): 52-57.
- Arunachalam, V., and I. Khurana. 1993. Public Accounting Certification Programs in Canada and the U.S.A., *Accountant's Journal* (October): 80-82.
- Arunachalam, V., and I. Khurana. 1993. Dual Designations: Reciprocity Comes to Accountancy, *CA Magazine* (September): 28-33.
- Arunachalam, V., and I. Khurana. 1992. An Analysis of the American CPA and Indian CA Certification Programs, *Chartered Accountant* (November): 383-389.
- Loudder, M., I. Khurana, R. Sawyer, C. Cordery, C. Johnson, J. Lowe, and R. Wunderle. 1992. The Information Content of Audit Qualifications, *Auditing: A Journal of Practice & Theory* (Spring): 69-82.
- Khurana, I., 1991. Security Market Effects Associated with SFAS No. 94 Concerning Consolidation Policy, *The Accounting Review* (July): 611-621.
- Schultz, J., J. Meade, and I. Khurana. 1990. Differences in Accounting Faculty Perceptions of Relative Job Satisfaction, *The Accounting Educators' Journal* (Summer): 11-22.
- Schultz, J., J. Meade, and I. Khurana. 1989. The Changing Role of Teaching, Research and Service in the Promotion and Tenure Decision for Accounting Faculty, *Issues in Accounting Education* (Spring): 109-119.

### **WORKING PAPERS**

- Chy, M., I. Khurana, and H. Kyung. 2022. Relevance of the SEC's Regulatory Oversight in Private Debt Contracting: Evidence from Cross-listed Foreign Firms
- Chen, L. and I. Khurana. 2022. Using IFRS within the U.S.: The Case of Auditor Behavior
- Francis, J., N. Golshan, and I. Khurana. 2022. Local Peers and Corporate Reporting Behavior
- Golshan, N., I. Khurana, and F. Silva. 2022. Reporting Transparency and Labor Markets

### **RESEARCH GRANTS**

- PWC Inquiries Grant, Winter 2019
- University of Missouri-Columbia: Provost's Research Leave Program, Winter 2019, Winter 2011, Winter 1998.
- University of Missouri System: Research Council Grant, Winter 2011
- KPMG and University of Illinois Business Measurement Research Program (with Professor Raman), 2004
- University of Missouri System: Research Board Grant, \$12,500, Summer 1997
- University of Missouri-Columbia: Research Council Grants Program, \$2,500, 1997
- University of Missouri-Columbia: Research Council Small Grants Program, \$500, 1989
- College of Business: Financial Research Institute's Research Grants Program, \$3,800, 2002; \$3,800, 2001; \$3,800, 1996; \$3,800, 1995; \$3,500, 1994; \$3,000, 1993
- College of Business: Research Incentive Fund Grants Program, \$ 600, 2001; 400, 1996
- Arizona State University: Students Association Research Grant, \$1,000, 1989

### **EDITORIAL & REVIEW ACTIVITIES**

- Editor, *Journal of International Accounting Research*, June 2020 - Present
- Editorial Board Member, *Journal of International Business Studies*, January 2020 – December 2022

Editorial Board Member, *The Accounting Review*, 2005-Present  
Editorial Board Member, *Journal of International Accounting, Auditing & Taxation*,  
2003-2011, 2017-Present  
External Reviewer, Promotion and Tenure decisions at several universities, 2000-Present  
Associate Editor, *Asia-Pacific Journal of Accounting & Economics* 2010-2017  
Editorial Board Member, *Contemporary Accounting Research* 2008- 2012  
Editorial Board Member, *Journal of International Accounting Research* 2011-Present  
Editorial Board Member, *Auditing: A Journal of Practice & Theory*, 2006-2011  
Editorial Board Member, *International Journal of Accounting*, 2002-2010  
Associate Editor, *Issues in Accounting Education*, 2001-2004  
Editorial Board Member, *Issues in Accounting Education*, 1998-2000  
Reviewer for several journals including *The Accounting Review*, *Contemporary Accounting  
Research*, *Journal of Accounting Research*, *Journal of Accounting and Economics*,  
*Journal of Accounting and Public Policy*, *Review of Accounting Studies*, *Journal of  
Business, Finance & Accounting*, and *Auditing: A Journal of Practice & Theory*  
Reviewer, American Accounting Association National Meetings  
Reviewer, American Accounting Association Midwest Regional Meetings

#### **COURSES TAUGHT AT UNIVERSITY OF MISSOURI-COLUMBIA**

Intermediate Accounting I and II  
Advanced Accounting  
Financial Accounting Theory & Practice I, II, and III  
Accounting & Strategic Business Analysis  
Ph.D. Seminar in Capital Markets Research  
Ph.D. Seminar (Special topics)  
Ph.D. Seminar (Auditing)  
Ph.D. Seminar (Introduction to Research Methods)

#### **SERVICE**

##### **Ph.D. coursework and examination committees**

Served as a member of Ph.D. coursework committees and of Ph.D. examination  
committees of several students

##### **Dissertation committees**

Served as a chair, co-chair, and a member on several dissertation committees

##### **Academic/professional organizations**

Co-chair, 2022 AAA International Accounting Section Research Committee  
Member, 2020-2021 Distinguished Contributions to Accounting Literature Award Selection  
Committee  
Discussion Group leader, AAA New Faculty Consortium, February 2009, February 2010  
Presenter, Canadian Accounting Association Doctoral Consortium, November 2008  
Presenter, AAA International Accounting Section Doctoral Consortium, February 2008  
Member, Federation of School of Accountancy/AAA Valuation Subcommittee, 2007  
Financial Accounting Reporting Section Liaison for 2006 AAA Annual Meeting, 2005-  
2006



Member, American Accounting Association (AAA) International Accounting Section  
Annual Meeting Committee, 2003-2004  
President, AAA *Mid-West Region*, 2001-2002  
Member, AAA Council, 2001-Present  
Program Chair, AAA *Mid-West Region Meeting* held in St. Louis, April 2001  
Vice President-Academic, AAA *Mid-West Region*, 1999-2001  
Member, AAA *Mid-West Region Steering Committee*, 1998-Present  
Member, AAA *SEC Liaison Committee*, 1996-97

#### **Committees at the University of Missouri (MU) Level**

Member, Recruiting Committee for selection of Vice-President of Advancement, 2019-Present  
Member, Promotion & Tenure Committee 2015-2017  
Member, UMSL, *Ad Personam* Committee 2004-2005  
Member, MU *Faculty Diversity Advisory Council*, 2000-2001  
Member, MU *Mission Enhancement (Quality of Life)* Committee, 1999-2000  
Member, MU *Research Council*, 1998-2000  
Member, MU *Library Committee*, 1998-99, 1997-98

#### **Committees at the College of Business (COB) Level**

Member, COB Research Excellence Committee 2019-2022  
Chair, COB Promotion & Tenure Committee, 2015-2017, 2020-21  
Member, COB Promotion & Tenure Committee, 2006-2014, 2021-22  
Member, Academic Research Priority Task Force, 2009-2011  
Chair, COB Research Committee, 2003  
Member, COB *Financial Research Institute Director Search and Screening* Committee, 2001-02  
Chair, COB *Diversity* Committee, 2000-2002  
Member, COB *Outstanding Staff Award Selection* Committee 2000-01  
Member, COB *Research* Committee, 1997-2003; 2004  
Member, COB *Ph.D. Policy* Committee, 1996-97, 1995-96  
Member, COB *Committee to Review Professional Research Center*, 1996-97  
Member, COB *MBA Policy* Committee, 1998-99, 1994-95  
Member, COB *Finance Department Recruiting* Committee, 1993-94  
Member, COB of B&PA *Ad hoc Database* Committee, 1994-95; 1993-94  
Member, COB *Associate Dean Search* Committee, 1992-93

#### **Committees at the School of Accountancy (SOA) Level**

Chair, SOA *Promotion and Tenure* Committee, 2006-2018  
Chair, SOA *Recruiting* Committee, 2021-22, 2020-2021, 2017-18, 2012-13, 2011-12, 2003-2004, 2002-2001  
Member, SOA *Recruiting* Committee, 2021-22, 2019-20, 2017-18, 2009-10, 2005-06, 2004-05, 2001-02, 1998-99, 1994-95  
Member, SOA *Research* Committee, 1993-Present; 1990-91  
Member, SOA *Promotion and Tenure* Committee, 1996-Present

Member, SOA *Ph.D. Advisory* Committee, 1992-Present  
Member, SOA *Peer Teaching Evaluation* Committee, 1999-00; 1994-95  
Member, SOA *Overall Performance Review* Committee, 1999-00; 1994-95  
Member, SOA Committee to *Examine Instructional and Professional Technology Needs*,  
1996-97  
Member, SOA *Scholarship* Committee, 1994-95; 1990-91  
Member, SOA *Soft Money Review* Committee, 1993-94  
Chair, SOA *Scholarship* Committee, 1991-92; 1992-93