University of Missouri School of Accountancy • 342 Cornell Hall, Columbia, MO, 65211 • gingrichk@missouri.edu

Teaching Philosophy

My approach to teaching combines the following core components. As a professor, my role and relationship with the students should:

- challenge the students to perform at a high level,
- encourage both participation and effort,
- apply our academic goals to real world problems and situations,
- discuss importance of ethics and professional development, and
- promote equity in the classroom and in the accounting profession.

Higher Education Teaching Experience

Responsibilities for the below courses include various levels of preparation, including overall course development, textbook changes, course packet preparation, implementation of new GAAP and tax law guidance, and ability to evaluate appropriate mastery of course material by students.

University of Missouri

2017 - Present

Assistant Teaching Professor, School of Accountancy

Courses Taught:

 Accountancy 2037, Introduction to Managerial Accounting FS2017 | SP2018 | FS2018 | SP2019 | FS2019 | SP2020 | FS2020 | SP2021 | FS2021

This is an introductory course emphasizing the sources of business information (including accounting information) and the applications of business information to business decision-making. This course provides students with knowledge regarding various accounting concepts, techniques used to record business transactions, budgets, financial statements, and other financial reporting and managerial accounting issues. Course administration requires managing a student enrollment of 400, as well as a team of teaching assistants. This course has been taught both in person and online.

 Accountancy 3347, Cost & Managerial Accounting FS2017 | SP2018 | SP2019 (online)

This intermediate course is designed to provide the statement of the sta

This intermediate course is designed to provide the student with a comprehensive understanding of both managerial and cost accounting information, with a focus on strategy, decision-making, and modern management accounting. Students will appreciate the differences

between financial and managerial accounting goals, as well as how management accounting information allows coordination between design, production, marketing, and other areas to evaluate performance. This course has been taught both in person and online.

• Accountancy 4365/7365, Governmental Accounting & Budgeting SS2017 | SS2018 | FS2019 | SS2020 | SS2021

The goal of this upper level course is to provide accounting majors and other students an in-depth understanding of the unique environment, concepts, and procedures of accounting, financial reporting, auditing, and budgeting of governmental and not-for-profit organizations, with emphasis on the new governmental accounting reporting model that has been recently been implemented by state and local governments, public schools, public colleges and universities, and governmental health care entities. This course has been taught both in person and online.

• Accountancy 2010, Introduction to Accounting FS2018 | SP2019

This is an introductory course emphasizing the sources of business information (including accounting information) and the applications of business information to business decision-making. This course will provide students with knowledge regarding various accounting concepts, techniques used to record business transactions, budgets, financial statements, and other financial reporting and managerial accounting issues.

Accountancy 4353/7353, Introduction to Taxation* SP2019 | SP2020 | SP2021

This is an introductory tax course designed for students of accounting. The purpose of this course will provide a framework for understanding our federal income tax system from both a tax policy and tax planning perspective. This course has been taught both in person and online.

*During 2021, this course was prepared for review for the University of Missouri's Quality Course Review Process, an in-depth course review program that follows the 5 Pillars of Teaching Excellence and is subject to peer review.

• Accountancy 8401, Exploring Accounting Policies & Their Impacts SP2021 | FS2021

This is a graduate topics course to discover various business and accounting policies, their origins, and impacts. This course will provide a framework for understanding our larger business environment from

both a policy, planning, and analysis perspective. This course has been taught both in person and online.

• Finance 3000, Corporate Finance** SS2019

This is a required course for all business majors and covers the following concepts: financial decision-making in a corporate environment, time value of money, capital budgeting, cost of capital, working capital management and financial instruments issued by the firm.

**During 2019, this course was taught as part of a four-week Trulaske College of Business Study Abroad Program in Bergamo, Italy. The students in the course were both University of Missouri students and students from the University of Bergamo.

University of Missouri

2010 - 2017

Adjunct Faculty, School of Accountancy

Courses Taught:

- Accountancy 2010, Introduction to Accounting
- Accountancy 4353/7353, Introduction to Taxation
- Accountancy 4365/7365, Governmental Accounting & Budgeting
- Accountancy 4356/7356, Financial Accounting Concepts
- Accountancy 3347, Cost & Managerial Accounting
- Accountancy 3326, Financial Accounting Theory & Practice

University of Missouri

2011 - 2017

Adjunct Faculty, Professional Development Program

Courses Taught:

• **Business Administration 4500**, *PDP Internship Course* Self-paced course | 2011 – 2017

Columbia College

2011 - 2012

Adjunct Faculty, School of Business & Administration

Courses Taught:

Auditing

1 semester | 2011

• Introduction to Accounting

1 semester | 2012

University of Iowa

2007 - 2008

Teaching Assistant, Accounting

Courses Taught:

Introduction to Financial Accounting

2 semesters

University of Iowa Teaching Assistant, Economics 2006 – 2007

Courses Taught:

• Principles of Microeconomics

2 semesters

Professional Conferences

Missouri Association of Accounting Educators 46 th Annual Conference 47 th Annual Conference 48 th Annual Conference 49 th Annual Conference 50 th Annual Meeting	2016 2017 2018 2019 2020
American Accounting Association Institute of Management Accountants Teaching Case Conference Midwest Region Meeting Teaching and Learning Midyear Meeting Teaching and Learning Midyear Meeting	2017 2017 2018 2019
Missouri Association of Accounting Educators Whose Side are we on Anyway? Business Ethics Case	2018

Professional Experience

Professional Presentations

The Language Tree Immersion SchoolFounder, Board Treasurer, CEO

The Language Tree was founded in 2012 by a small group of Columbia residents who wanted a language-immersion option for early childhood education. The school has grown, offering additional programs each year of its operation.

Responsibilities related to the operation of the school include but are not limited to: hiring/evaluating all staff; ensuring compliance with county, city, and educational requirements; marketing; fundraising; strategic planning concerning real estate, program growth, and finances; all accounting functions, including payroll, budgeting, AR, and tax preparation.

Audit Intern, Audit Associate

Chicago Office: Worked as part of a team to take on a multi-billion-dollar financial services company, which was struggling to produce auditable financial statements.

Des Moines Office: Worked on various manufacturing, retail and service companies, including trucking, medical devices, and large-scale hydraulic production.

Certifications

CPA, Missouri	2011
AICPA Taxation Certificate	2020

Board Positions

Member & Treasurer,	2019 – present
Missouri Association of Accounting Educators	
Treasurer,	2012 - 2021
The Language Tree Immersion School	
Treasurer,	2021 - 2022
Columbia Public Schools Parent Teacher	
Association	

Professional Memberships

AICPA	2017 – present
IMA	2017 – present
MOCPA	2016 – present

Education

Doctoral Candidate, Educational Leadership and Policy Analysis,

University of Missouri	dissertation in progress
Masters of Accountancy, University of Iowa	2008
BA Economics, University of Missouri	2006
MI Political Science, University of Missouri	2006

Service

Association of Accounting Students, Faculty Advisor	2019 – Present
University of Missouri	
Missouri DECA, Competition Judge	2021

Awards

KPMG Teaching Scholar School of Accountancy Advisory Board Teaching Award	2021 – present 2020
University of Missouri Byron G. Ross Award for Teaching Excellence	2008
University of Iowa Writing Award University of Iowa	2008
Continuing Professional Education	
AICPA Tax Certificate (36 hours)	2020
AICPA Ethics	2019
AICPA Not-for-Profit Compliance (10 hours)	2018