EDUCATION

- Master of Strategic Leadership, Stephens College, Columbia, MO, 4.0
- Bachelor of Science in Business Administration Marketing, University of Missouri, Columbia, MO, Cum Laude

EXPERIENCE

Strategic Retailer, LLC FOUNDER

- Providing consulting, coaching, education, community building, and related services in support of economic development and strengthening retail service and merchants.
- Work with individuals as well as organizations, non-profits, and local governments.

University of Missouri 2008, 2014 - present ASSISTANT TEACHING PROFESSOR OF MARKETING

- Guide students in classroom lectures, group projects and integrated learning techniques for Retail Marketing, Digital Marketing, and Principles of Marketing coursework.
- Certified in Online Teaching
 Certified in Google Analytics
- Foster student commitment to lifelong learning by connecting course materials to broader themes, current events, and real-world experiences.
- Utilize digital technology in the classroom through online learning materials and teaching platform.
- Write course materials including syllabi, homework assignments, and case projects.
- Volunteer and collaborate with faculty and Marketing Advisory Board for annual "Making Me Marketable" student event.
- Demonstrate a continued commitment to the University of Missouri through full participation in Advisory Board activities.

Downtown Community Improvement District (CID) 2014 - 2018 EXECUTIVE DIRECTOR

- Lead 15-member Board of Directors and several committees for implementation of strategic plan to support downtown business and residential community.
- Pursue collaborative efforts and build coalitions with community organization, public agencies, political leaders, individual constituents and others in order to pursue CID goals.

 Provide services to improve the customer experience within The District. Implement marketing and branding program, including a website, social media campaign, signature events and strategic media buys to drive traffic and awareness of downtown businesses.

Missouri REALTORS®, Columbia, MO 2013 - 2014 VICE PRESIDENT, MARKETING & COMMUNICATIONS

- Provide strategic guidance and implementation of marketing and communications plan for state association representing over 18,000 Missouri REALTORS®.
- Guide and manage team of marketing professionals, including areas of video production, digital engagement, graphic design, website programming, meeting planning and alternative revenue generation. Create and oversee departmental budget.
- Partner with other departments to ensure full integration of association staff and resources to implement mission and vision statement for organization.
- Write press releases and coordinate media coverage for Missouri REALTORS®.

General Growth Properties, Columbia, MD 2005 - 2013 SENIOR GENERAL MANAGER

 Responsible for 2.5M square feet of retail shopping center space, including over 250 retailers. Oversee annual revenue stream of approximately \$55M and operating expense budget of \$16M. The Mall in Columbia, 2008 - 2013 Owings Mills Mall, 2011 - 2013 Columbia and Capital Malls, 2005 - 2008

- Prepare long term strategic and tactical plans for shopping center to drive results. Facilitate the strategic planning process for other mall teams.
- Achieve financial and occupancy goals for the properties. Guide mall team and control expenses, approve disbursements and maximize income for each property. Oversee and analyze financial reports, including information on property forecasted NOI, leasing statistics, occupancy and sales.
- Participate in the strategic leasing efforts for the center, leasing to temporary and permanent tenants and partnering with national leasing representatives.
- Manage the shopping center facility. Duties include administering leases and REA's, maintaining high common area standards and managing accounts receivables. Direct operations team to ensure that common area maintenance, repairs and capital projects are completed in accordance with Clean, Safe, Secure guidelines. Oversee shopping center personnel.
- Communicate and build relationships with retailers and local officials, including county executives, police and fire departments. Engage with the local community by being involved with groups, such as the Chamber of Commerce and Rotary.
- Serve as a media spokesperson for the property.

OTHER POSITIONS HELD WITHIN GENERAL GROWTH PROPERTIES

Group Vice President Marketing, Columbia, MO 2003 - 2005 Group Marketing Manager, Columbia, MO 2002 - 2003 Marketing Director, Columbia Mall, Columbia, MO 2000 - 2002 Buyer, Famous Barr Department Stores, Saint Louis, MO 1996 - 2000

INTERESTS AND ACCOMPLISHMENTS

City of Columbia

- Columbia Bicentennial Park Planning Committee (2018 2020)
- Pedestrian Safety Task Force Member (2015 2016)

University of Missouri

- Trulaske Teaching Excellence Council (2019 present)
- Trulaske Collaboration Council (2019 present)
- Marketing Advisory Board (2004 2011, 2015 2018)
- Recent Alumni Achievement Award (2007)

Columbia Metro Rotary

- Fundraising Chair (2018 present)
- Membership Co-chair (2016 2017)
- Speaker Co-chair (2015 2016)
- Served on Membership and Speaker Committees

Columbia Patuxent Rotary

- Rotarian of the Year (2012)
- Secretary (2009 2010) Community Service Chair (2010 2013)

Howard County Chamber of Commerce - Maryland

- Member (2008 - 2013)

Columbia Chamber of Commerce - Missouri

- Chamber Board of Directors, EPIC liaison (2007 2008, 2016 2018)
- Leadership Columbia Graduate (2006)

Leadership Howard County

- Leadership Howard County Graduate (2012)

United Way of Central Maryland

- Howard County Leadership Board (2011 - 2013)

CERN (Community Emergency Response Network)

- Member (2010 - 2013)

Certified Tourism Ambassador

- Member (2014 - 2018)

Missouri Main Street Association

- Member (2014 - 2018)

International Downtown Association

- Member (2014 - 2018)

International Council of Shopping Centers

- Member (2001 2018)
- CSM and CMD Designations

"40 Under 40" Award - Columbia Business Times (2007)

"40 Under 40" Award - Maryland Business Monthly (2012)

REFERENCES AVAILABLE UPON REQUEST